

**ASSOCIATION OF BALKAN CHAMBERS (ABC)
WOMEN ENTREPRENEURS COUNCIL
DRAFT WORKING PRINCIPLES**

Preamble:

In conformity with the Agreement reached during the General Assembly Meeting of the Association of Balkan Chambers (ABC), held in Sarajevo, on 24 March 2010, the Association of Balkan Chambers Women Entrepreneurs Council (ABC WEC) has been established.

Definitions:

Article: 1-

The definitions given below hereunder shall have the meanings appearing against each of them respectively wherever they are used in the Principles:

ABC	:	The Association of Balkan Chambers
ABC WEC	:	The ABC Women Entrepreneurs Council
ABC Member Chambers	:	The National Chambers / Unions/Federations of Chambers of Commerce and Industry in the countries that are members of the ABC.
Member Chamber Countries	:	Albania, Bosnia and Herzegovina, Bulgaria, Cyprus, FYR of Macedonia, Montenegro, Romania, Serbia, Greece and Turkey.
Region	:	ABC Member States

Objectives:

Article: 2-

The objectives of ABC WEC are;

(1) To function within the ABC, with the objective of enhancing the contribution of women entrepreneurs to national and regional economies by activating the true potential of the Women Entrepreneurs in the ABC member countries to help increase the intra-regional trade of the Balkan Region.

(2) To promote the improvement of the skills of the Women Entrepreneurs in the ABC region.

(3) To organize seminars, panels and workshops on entrepreneurship, career opportunities and self talent improvement techniques, as well as to provide internship opportunities with experienced entrepreneurs in order to:

- inform women on issues like improving their skills for income creation, establishing a company, increasing their management skills, informing them on the new updates on the business circles, business opportunities, area of collaboration etc.,

- create awareness and widen entrepreneurship among all women,
- determine policies in order to better equip women entrepreneurs,
- increase the quantity and quality of women entrepreneurs,

(4) To coordinate and cooperate ABC WEC's relationship with the Regional Cooperation Council (RCC) and other international Women Entrepreneur Organizations.

(5) Through the ABC WEC and its events, to help Women Entrepreneurs to share their experiences, problems in business, and create capacity building environment on the Women Entrepreneurship among ABC Member Countries.

(6) To promote Women Entrepreneurs to manifest activities in diversified sectors that would increase the intra-regional trade among ABC countries.

(7) To contribute ABC being recognized worldwide by representing the "voice of women" in the business circles of the Balkans region through ABC-WEC.

Members of ABC WEC:

Article: 3-

(1) Each of the ABC Member Chambers shall appoint a delegation consisting of three Women Entrepreneurs as their membership to ABC WEC and inform the ABC Member Chamber holding the Presidency of ABC about the details of their representatives in the delegation.

(2) The appointment of their representatives by the ABC Member Chambers in ABC WEC is renewed every year when the Presidency passes to the next Member Chamber. The same representatives may be appointed by the Member Chambers for the next term.

(3) The ABC WEC consists of a Chairperson two Vice Chairpersons and members.

(4) ABC Member Chambers may replace their representatives anytime. Such a change will be valid from the date of written notice to the ABC Member Chamber holding the Presidency of ABC.

(5) Each delegation of an ABC Member Chamber, irrespective of the number of representatives in that delegation, has only one voting right and shall be counted as "one member" to ABC WEC for quorum and resolutions. An ABC Member Chamber can not give the other ABC Member Chamber a proxy.

(6) The President of ABC is the honorary member of ABC WEC. Honorary members could be also the representatives of non-governmental organizations, international organizations and other bodies with significant contribution for the development of the women entrepreneurship. They should be nominated upon the agreement among the ABC WEC members.

Chairpersonship :

Article: 4-

(1) The ABC WEC Chairpersonship consists of a Chairperson and two Vice Chairpersons.

(2) The Chairperson of ABC WEC is appointed by the President of ABC among the three WEC representatives of the ABC Member Chamber assuming the Presidency of ABC.

(3) The Vice Chairpersons of ABC WEC is appointed by the Vice Presidents of ABC among the three representatives of the ABC Member Chamber assuming the Vice Presidencies of ABC.

(4) The rotation criteria and the term of office of the Chairpersonship and Vice Chairpersonships of ABC WEC will be same with the Presidency and Vice-Presidencies of ABC, following so called "Troika" principle of the Presidency.

Meetings of the ABC WEC:

Article: 5-

(1) The ABC WEC convenes at least twice a year, parallel to the General Assemblies of the ABC. Additional meetings could be held if necessary.

(2) The date, place and the agenda of the meeting shall be determined by the President of ABC in accordance with the proposals made at the ABC General Assembly Meetings.

(3) A notice for the ABC WEC meeting shall be sent by the ABC Member Chamber holding the Presidency of ABC to all members no later than 30 (thirty) days prior to the meeting. The notice shall include the agenda of the meeting.

(4) The meetings of the ABC WEC shall be chaired by the Chairperson of ABC WEC. In the absence of the Chairperson, the Vice Chairperson shall chair the Meeting. The President of ABC chairs the meetings in his presence.

(5) The ABC Member Chamber holding the Presidency of ABC shall carry out the secretarial services for the ABC WEC.

Quorum of the ABC WEC Meetings:

Article: 6-

(1) The delegation participating on behalf of any ABC Member Chamber shall be deemed to be present at the meeting, if at least one representative of that delegation is present during the Meeting.

(2) The quorum of meetings of the ABC WEC shall be the simple majority of the total ABC Member Chambers' delegations in accordance with the Article 3.5 of this Working Principles.

(3) If there is no quorum the meeting be adjourned for one (1) hour. In case of the presence of the Chairperson of ABC WEC and representatives of at least four member Chambers, including the Chairperson, the reconvened meeting will constitute the quorum for taking decision.

(4) The member countries of ABC WEC which do not attend the meeting may adhere the decisions taken during the respective meetings.

Voting of the ABC WEC Meetings:

Article: 7-

- (1) According to Article 3.5, each ABC Member Chamber delegation shall have one voting right.
- (2) The voting right shall be exercised by each Head of Delegation or a member of the delegation appointed by her. However, the President of ABC and honorary members participating to the meeting shall have no voting rights.

Resolutions of the ABC WEC Meetings:

Article: 8-

- (1) Resolutions of the ABC WEC Meetings shall be taken by consensus.

Expenses :

Article: 9-

- (1) The President of ABC, the Chairperson and Vice Chairperson of ABC WEC shall take the necessary steps before the governments of member countries and the international institutions such as, EU Commission, Regional Cooperation Council (RCC), Black Sea Economic Cooperation (BSEC), United Nations Industrial Development Organization (UNIDO), United Nations Development Program (UNDP), International Trade Center (ITC) for the financing of ABC WEC activities such as relevant projects, training programs, visits.
- (2) The meeting and activities expenses shall be met by the hosting ABC Member Chamber. The travel, transportation and accommodation expenses of the participants to the mentioned meetings shall be borne by those participants.

Temporary Article:

Article: 1 -

- (1) ABC WEC Working Principles will come into effect upon approval of the ABC member Chambers at the ABC General Assembly.

Personal Information

Name Surname: Elmas Aslan

Mobile: 05066909374

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Date of Birth : 15.02.1965

Date of Place: Bulgaria

Education & Training :

Burgas Prof. Asen Zlatarov University – Health Technician

Experience :

1984-1985 Haskovo P. Tagarof Hospital - Health Technician

1986-1988 Haskovo Meat Combine Facility – Health Controller

1988-1991 Haskovo Municipality – Personal Secretary

1991-1992 Dara-4 Corp. - Meat Export Specialist

1998 - ... Aslan Ticaret - Company Owner / Exporter of fresh fruit and vegetables to all Balkan Countries

Foreign Languages:

Good Command of; Bulgarian, Russian, Macedonian and Serbian

Achievements & Awards & Scholarship

2008-2009 The First Prize of the Marmara Region and 10th of Turkey exports of fresh fruit&vegetables from Istanbul Exporters' Associations

2008-2009 The most exchange saving award from Edirne Chamber of Commerce and Industry

Club Membership

2008-2009 Member of Edirne Women Entrepreneurs Council

2009 - ... Discipline Committee Member of Edirne Commodity Exchange

2009 - ... President of Edirne Women Entrepreneurs Council

TOBB BURSA WOMEN ENTREPRENEURS COUNCIL

Name/Surname: NEZAHAT YILMAZ
Business Occupation: Import and Export of Chemical Products
Business Address: DOSAB Sosyal Hizmet Binası Gül Sokak No. 11 Bursa
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Fax Number: 0224 225 48 75
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E-Mail Address: info@anadhol.com www.anadhol.com
Name of the Affiliated Chamber / Commodity Exchange : Bursa TSO
Name of the Coordinator Chamber / Commodity Exchange : Bursa TSO
Background: She was born in 1972 in Bulgaria. She graduated from Hacettepe University Faculty of Arts and Sciences. She also graduated from Anadolu University Public Relations Department. She started off working in her family company, then went on to start her own company. She is occupied with foreign trade; importing from Europe and exporting to the Middle East. She has advanced knowledge of English and French. She lived in United States for two years.

Curriculum vitae – Mehpare Sayan KILECI

1. Family name:	KILECI
2. First name:	MEHPARE SAYAN
3. Date of birth:	14.02.1973
4. Nationality:	Turkish
5. Civil status:	Married, 2 kids

6. Education :

<i>Institution(Date from - Date to)</i>	<i>Degree(s) or Diploma(s) obtained</i>
■ University of Gaziantep – Institute of Social Sciences (2002-2005) - Gaziantep	■ Master of Business Administration
■ Thames Valley University – Department of Business Administration 1995 – 1996 (London)	■ Certificate in Personnel Practice
■ City University – Department of Business Administration 1996 (London)	■ Certificate in Human Resource Training
■ University of Cukurova – 1989 – 1994 (Adana)	■ BA Degree – Business Administration in English

7. Language skills: (5 – excellent; 1 – basic)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
English	5	5	5
Italian	5	3	5

8. Membership of professional bodies:

- TOBB – The Union of Chambers and Commodity Exchanges - Gaziantep Women Entrepreneurs Committee – President
- Gaziantep Young Entrepreneurs Association – 6. Period President of Women's Committee
- Per-Yon Personnel Managers Association - Gaziantep Vice President
- Lean Institute - Gaziantep Represent
- AIESEC – Consultants' Committee Member

9. Present position:

- Corrispondente Consolare - Italian Honorary Consulate in Gaziantep (since 2006)
- GAP Management & Recruitment Consultancy Ltd. – Founder & General Manager (since 1997)

10. Specific experience in the region

<i>Experience</i>	<i>Date from - Date to</i>
Human Resources Management Consultancy and Trainer	1997 - ...
Entrepreneurship and Start-up Consultancy and Trainer	2003 - 2005
Neuro Linguistic Programming Master Trainer	2005 - ...

11. Interests

- *Cooking from different cuisines, playing theatre, singing and yoga.*